

# First results in the introduction of the Railway Safety Culture

7<sup>th</sup> ERA WORKSHOP

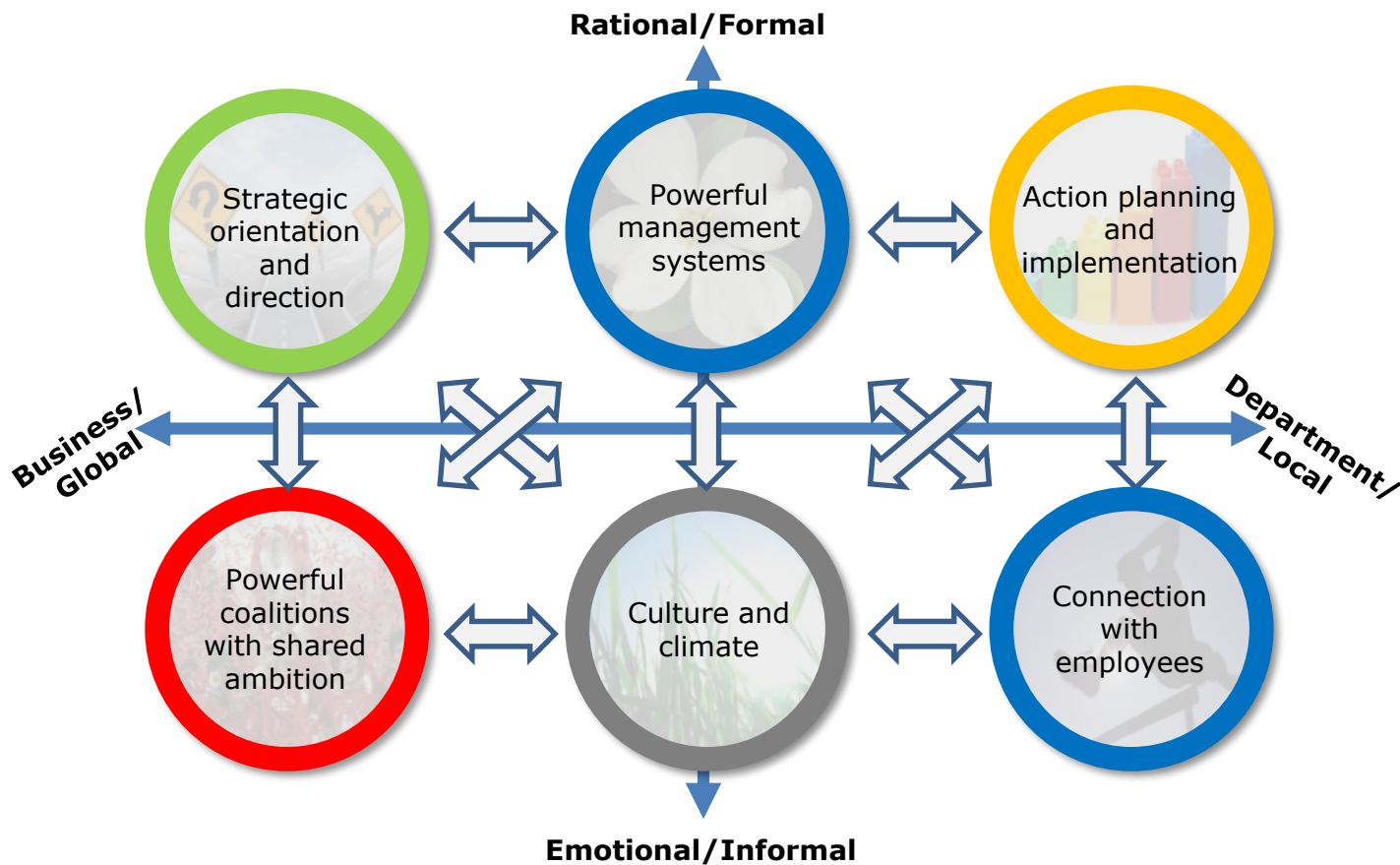
Budapest, 2 October 2019

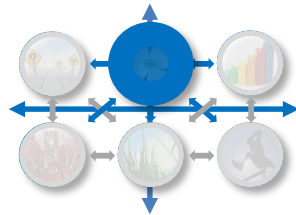
## First results in the introduction of the Railway Safety Culture

- CSM on SMS requirements related to railway undertakings and infrastructure managers (2018/762): *“The organisation shall provide a **strategy to continually improve its safety culture** (...)”*
  - Patterns of thinking and acting (on safety), largely shared by a group
  - Developing when people interact and have to accomplish something together
  - Produced and reproduced through daily interactions of individuals and highly influenced by local as well as external conditions
- First results / change - ?

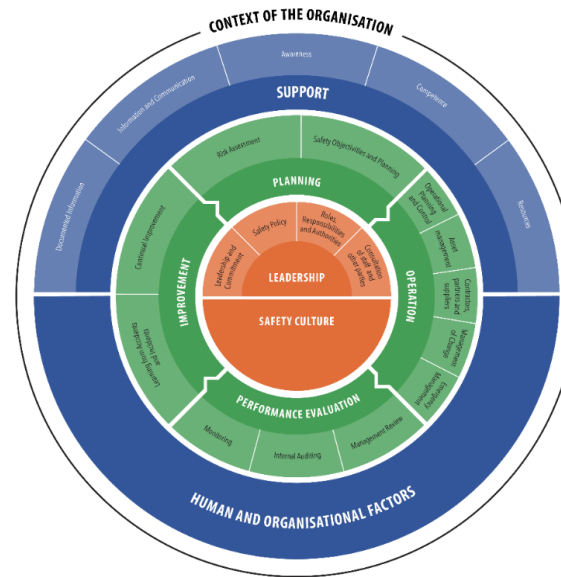
## 6 batteries model for successful implementation of change

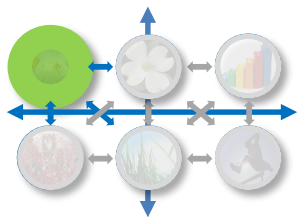
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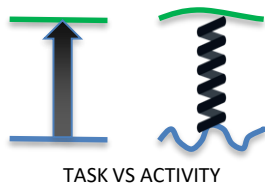


COMMISSION DELEGATED REGULATION (EU) 2018/762  
establishing common safety methods on safety management system  
requirements





Four overarching principles (Fundamentals) that shall be fulfilled to maintain safety and sustainable performance.



CONTROL  
MAJOR  
RISKS

UNDERSTAND  
WORKPLACE  
REALITY

LEARN  
FROM  
EXPERIENCE

INTEGRATE  
SAFETY  
CONSISTENTLY

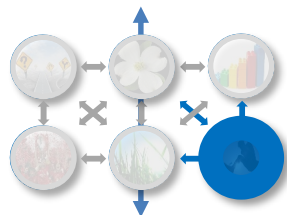
F1

F2

F3

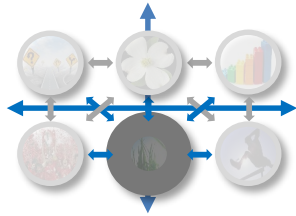
F4

FUNDAMENTALS

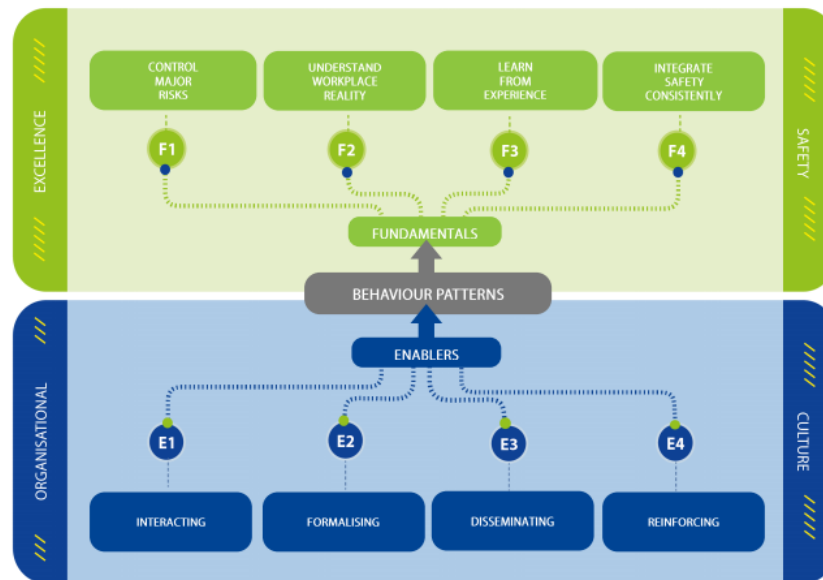


### Five Safety Leadership Expectations

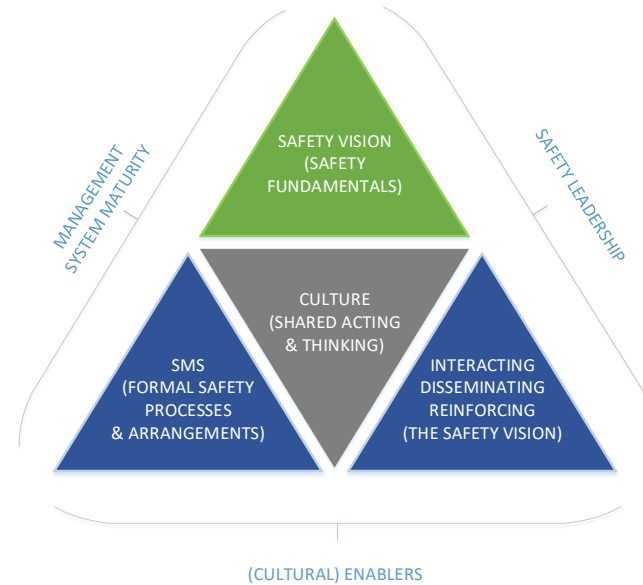
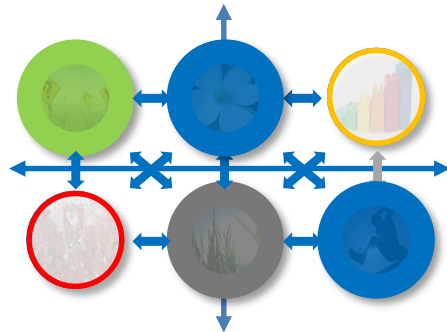
<b>1- Create the safety vision</b>
<b>2- Share the safety vision</b>
<b>3- Be credible and lead by example</b>
<b>4- Promote team spirit and horizontal cooperation</b>
<b>5- Acknowledge good practice and apply fair sanctions</b>



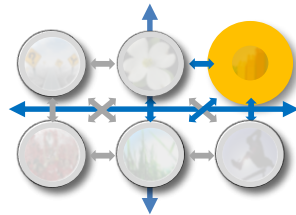
European Safety Culture Model as basis for assessment and oversight of safety culture



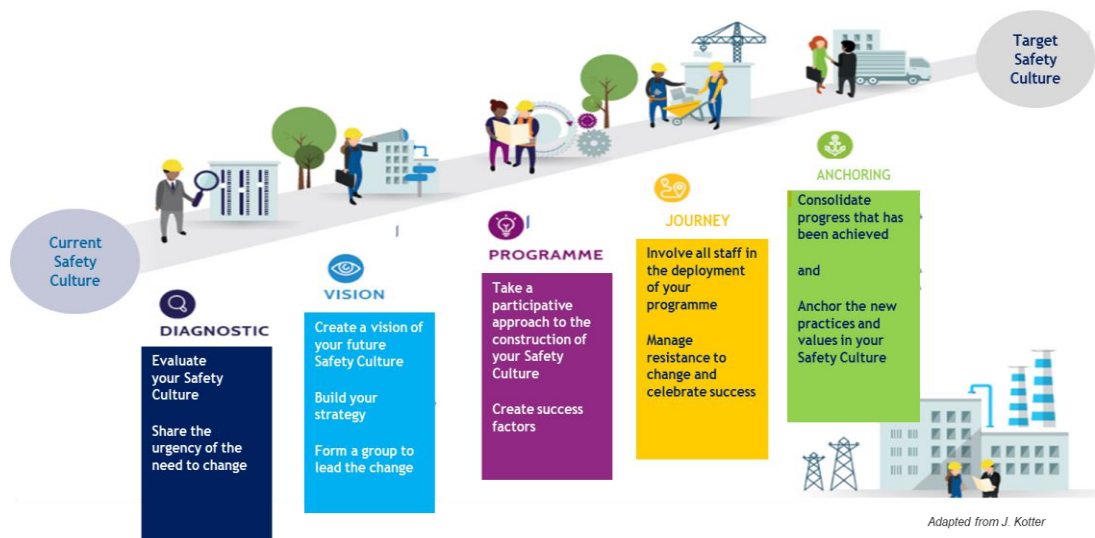
Agency guidance and training available (or under development)





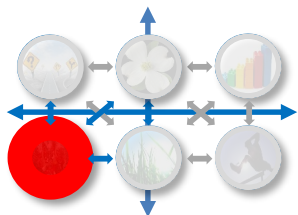


## A Method for Leading Safety Culture Change (ICSI)



There is no magical recipe model for action, only a model adapted to your own context

## Powerful coalitions with shared ambitions



We all have our part to play...  
and to take responsibility!



*To sign (print out the declaration, sign it, upload it)*  
<http://web-analytics.era.europa.eu/cn/abgcr/Declaration>



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